# SEB HARDSHIP fund - SCoring criteria

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| **Question** | **Points** | **Suggested Evidence**  |
| Have you experienced a complete or partial loss of your main salary/income? | None | 0 | Letter from employer detailing salary suspense or reduction, or a redundancy letter |
| Partial  | 1 |
| Complete | 2 |
| Have you experienced the loss of your place work (for example, the termination of lab space agreements)?  | No | 0 | Letter from institute detailing the displacement from workplace. |
| Yes | 1 |
| Have you experienced a loss or reduction of key research funding?  | No | 0 | Letter from funding body detailing reduction or withdrawal of funding. |
| Partial  | 1 |
| Complete | 2 |
| Have your circumstances prevented or delayed you from completing work (i.e. gathering data, publishing a paper) that was essential for upcoming grant applications or career progression (i.e. securing a permanent position)? | No | 0 | A supporting statement outlining details  |
| Yes | 1 |
| Has your income/ work been affected by having to take extended sick leave?  | No | 0 | No evidence required  |
| Yes | 1 |
| Has your work/ income been affected due to caring responsibilities? (i.e. caring for a relative who became ill) | No | 0 | No evidence required  |
| Yes | 1 |
| Are you currently based in a low-income or middle-income country as classified by the World Bank? | No | 0 | Criteria only applies if demand outstrips supply.  |
| Upper-Middle | 1 |
| Lower-Middle | 2 |
| Low | 3 |
| Are you classified as student or early career scientist (within 6 years of finishing highest level of degree) | No | 0 |   |
| Yes | 1 |
| Have you been a member of the SEB for at least 1 year  | No | 0 |  |
| Yes | 1 |