

SEB Awards Nomination Task Force

Help improve diversity in biosciences awards



Authors: Rebecca Ellerington¹, Ana Caroline Colombo¹, Shane Austin²

¹- Society for Experimental Biology, r.ellerington@sebiology.org, a.colombo@sebiology.org

²- The University of the West Indies, Cave Hill Campus, Bridgetown, Barbados, shane.austin@cavehill.uwi.edu

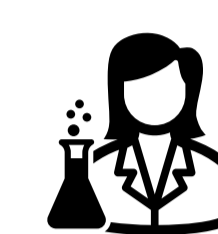
Aims



Highlight the lack of diversity in the profile of past award winners



Increase both nominations and nominators from historically marginalised groups for SEB awards

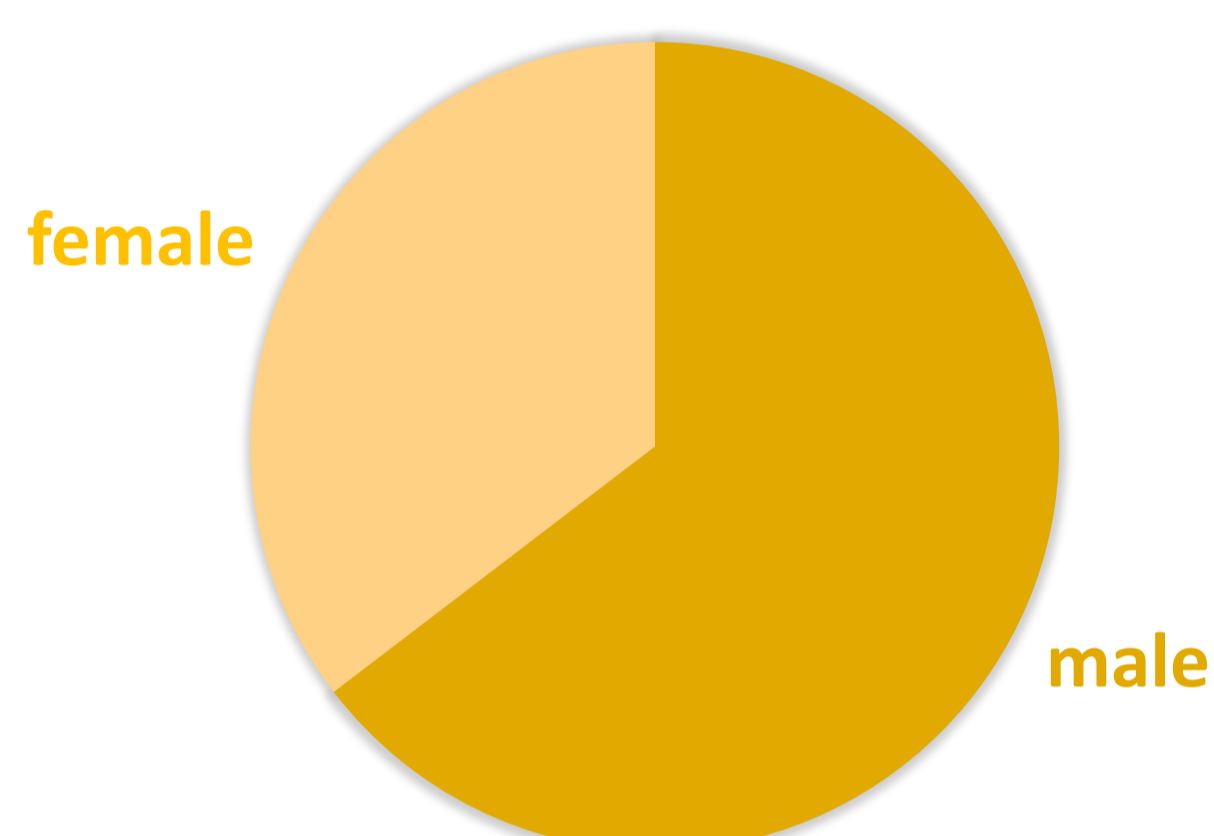


Expand the action of the task force to include other Societies and bioscience awards

Background

The data presented represents SEB Annual Lecture Awards and President's Medal Awards winners from 2012-2022

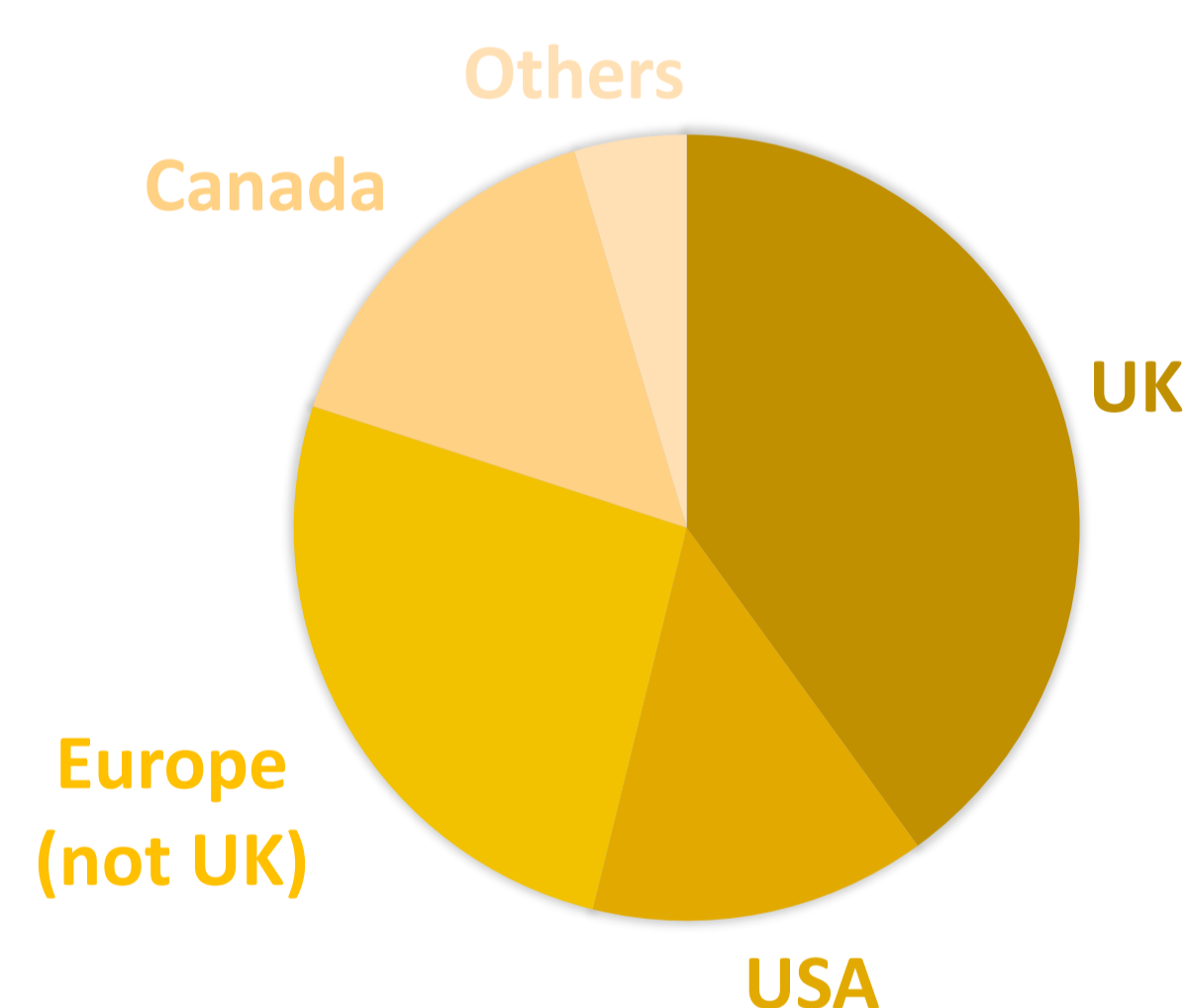
Gender (inferred*)



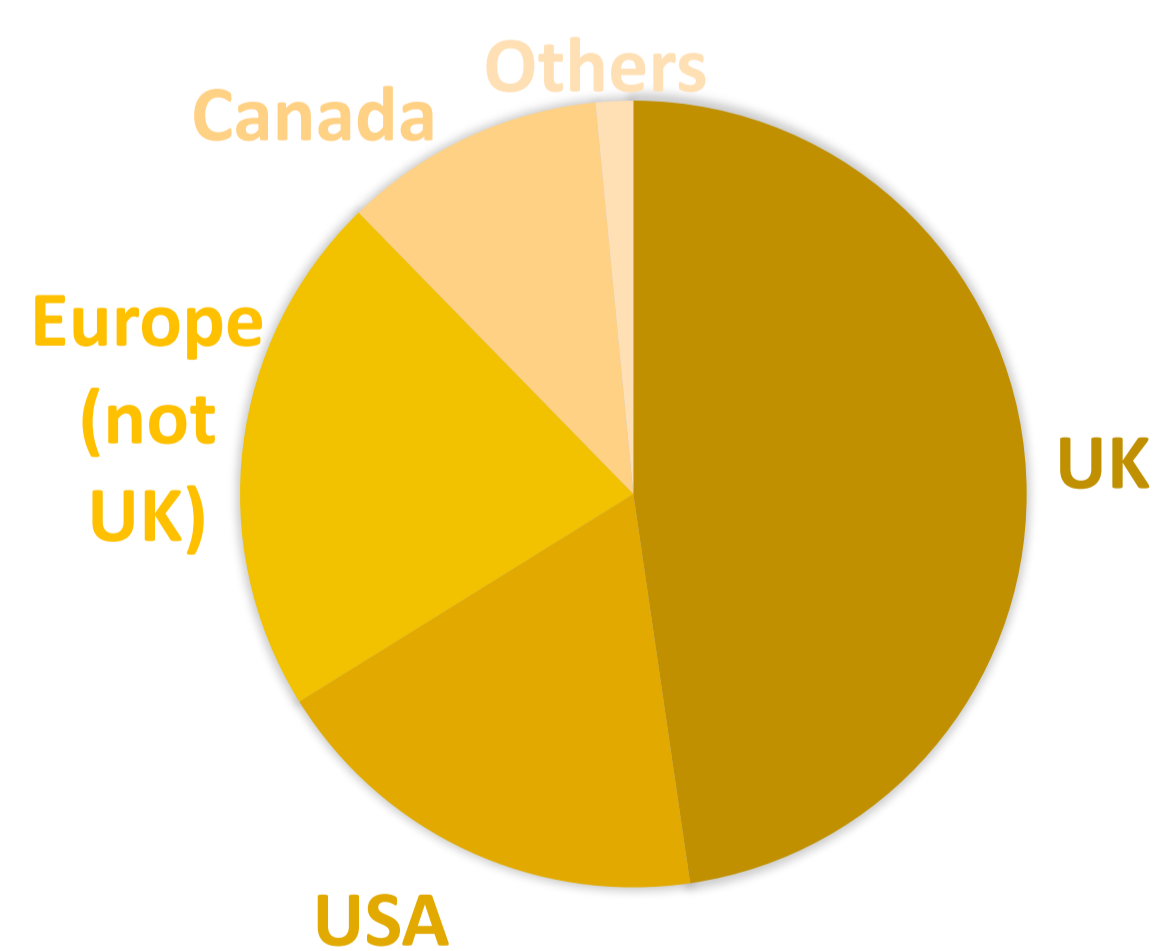
The majority (65%) of past award winners are male, although the number of women represented has increased in recent years

Country of Undergraduate Degree

Most award winners (66.2%) studied in a European country. Only 4.6% studied in countries from the southern hemisphere: Chile, Argentina and South Africa



Country of Workplace (at time of award)

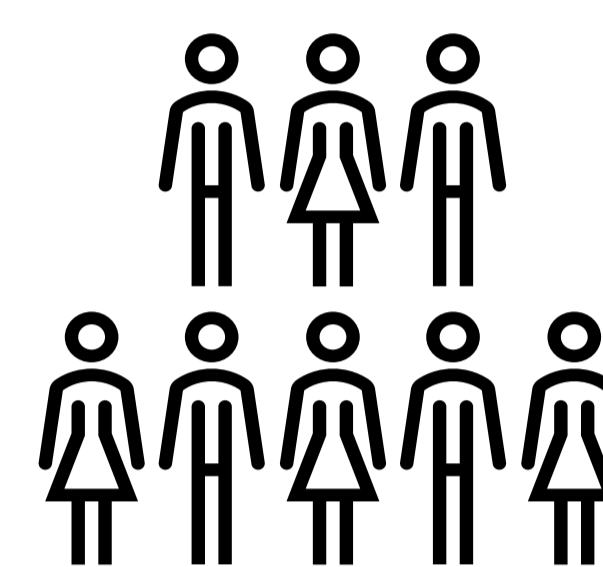


Only one award winner was based in country from the southern hemisphere (South Africa). All awards have been given to scientists from countries characterised as high-income.

* Data on gender has been inferred based on online profiles, and assumed from name and picture where pronouns were not visible. This means it may not be fully representative and does not account for non-binary gender identification.

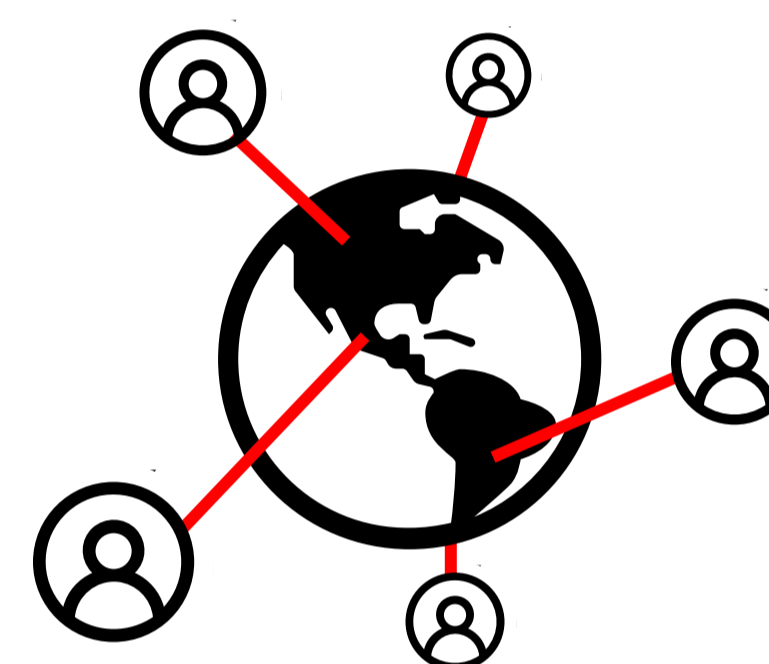
Main Workflow

1



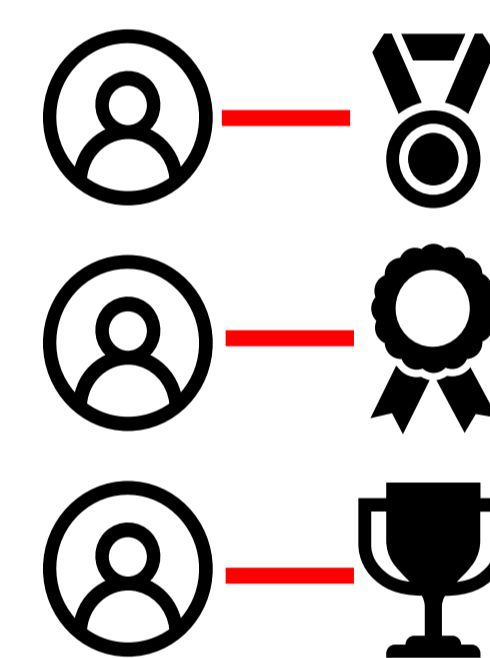
Organise & coordinate the task force (a diverse panel representing all scientific sections of the Society)

2



Identify candidates for awards

3



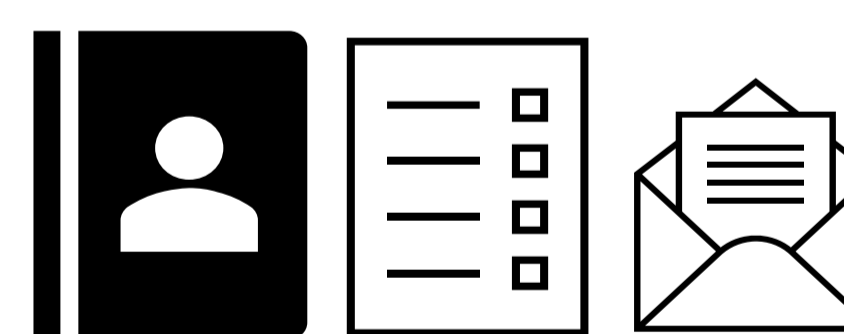
Match candidates to awards

4



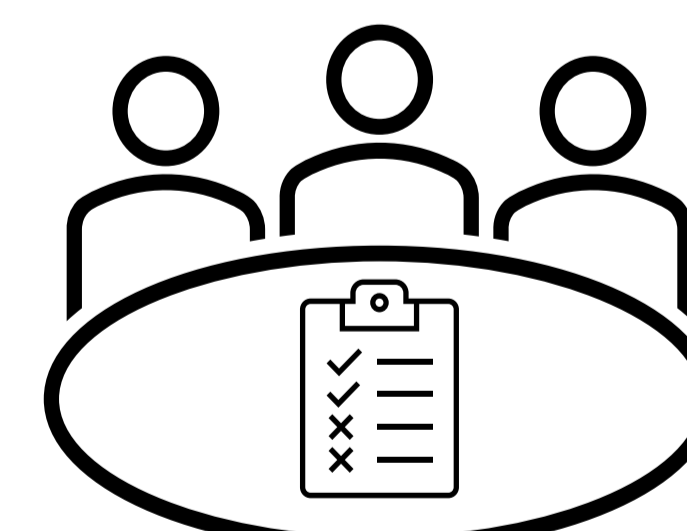
Identify a lead nominator (may be outside of the task force)

5



Task force puts together a nomination pack

6

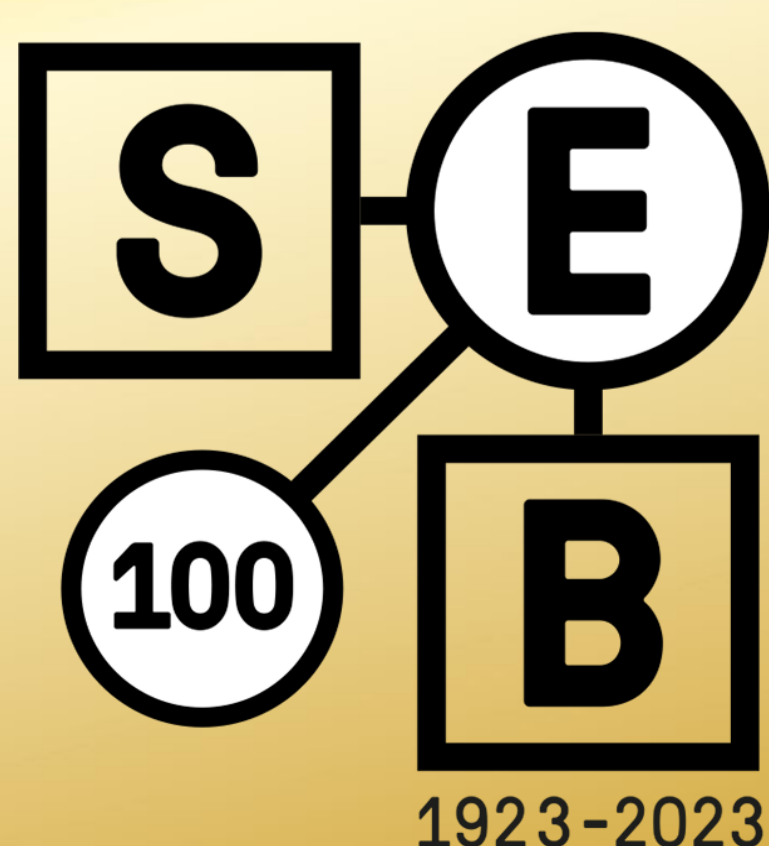


Get feedback (successful or not) to improve future applications

How Can You Help?

- Join the SEB Award Nomination Task Force
- Do you have someone you want to nominate for an Award? Nominate in your own right
- Join the Outreach, Education, and Diversity Working Group if interested in this area and the task force work

Go to: www.sebiology.org/centenary/awards-nomination-task-force.html | scan the QR code below | or email r.ellerington@sebiology.org for more details



Society for Experimental Biology

Take a picture to access the website

